

**HORICON TOWN BOARD  
BUDGET WORKSHOP MEETING #2**

**OCTOBER 30, 2018  
2:00 PM**

Present at meeting:	Matt Simpson	Supervisor
	Frank Hill	Councilperson
	Sylvia Smith	Councilperson
	Bob Olson	Councilperson
	Kenneth Higgins	Councilperson
Krista Wood	Town Clerk	

Also present: E. Joyce Greenidge

Supervisor Simpson called the Budget workshop meeting to order at 2:00 pm. He stated the reason for the meeting was to discuss the proposed pay raises in the General Fund. Supervisor Simpson said he had originally proposed a 2% pay increase for the employees in the General Fund, however, he wants to increase that to 3% because he recently learned the cost of living increase is 2.4%.

Supervisor Simpson said some of the Town salaries are off in comparison to other towns. He said he has done a salary comparison with Supervisors in Warrensburg, Bolton, and Chester and his salary is \$8,000-\$10,000 less than their salaries. He added that with the original 2% proposed increase he would have actually made less this year due to the increased cost of health insurance. Councilperson Olson said the salary should be in line with other towns. Councilperson Smith agreed, noting salaries need to be in line with the expectations of the job. Councilperson Olson asked what the difference in salary is between Horicon and the other Supervisors. Supervisor Simpson said, currently, his total salary (including the Budget Officer salary) is \$30,567, Chester is approximately \$38,000, Warrensburg is just under \$40,000, and Bolton is just over \$40,000. Councilperson Olson said the salary needs to be fair, and commensurate with the job. He asked what Supervisor Simpson is proposing for an increase to bring the salary in line with the others. Supervisor Simpson said it is up to the Board what they want to do; they could increase the Supervisor's salary \$5,000 in the 2019 Budget, and then discuss the possibility of another increase during the 2020 Budget process. Councilpersons Smith and Olson supported this increase for the Supervisor. Supervisor Simpson said he has also done a comparison of the various Town Clerk salaries and they varied greatly. Councilperson Smith said they vary because of things like the size of the town, the Clerk's responsibilities, and some Clerks have multiple Deputy Clerks to help with the work load. She said, however, that a comparison could be made to the smaller towns and feels if the Board wants good people the salaries should be raised to meet the job descriptions. Councilperson Smith proposed increasing the Town Clerk salary \$5,000 over a two-year period. The Clerk asked the Board to consider giving a portion of this suggested increase to the Deputy Clerk as there is no money for the Deputy Clerk. Councilperson Smith said Vicki Monthony also covers the front offices and has not received any compensation. She suggested having people that do extra work keep a log of what they do and the amount of time it takes. Councilperson Hill proposed increasing Vicki's pay \$1.00 per hour and increasing Dawn's pay \$5,000 over a two-year period. Councilperson Smith said the Town Clerk's salary is the one that is off and feels giving Dawn the same would throw the job descriptions off, but Councilperson Hill noted Dawn has worked for the Town for many years and longevity should be figured in. Councilperson Olson supports the proposed increase of \$2,500 for this year with a review next year. Supervisor Simpson suggested raising the Town Board salary from \$5,418.50 a year to \$6,000 to bring them more in line with other towns as well. Councilperson Olson said 3% is acceptable to him. Councilperson Smith said she feels in order to draw good people to serve on the Board the salary should be increased. Councilperson Higgins disagreed,

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Councilperson Olson asked for a \$1,000 increase for ZA Jim Steen above the 3% and pointed out he is covering a portion of the increase by voting against an increase for himself. Supervisor Simpson said ZA Steen is currently at \$20,904, and asked Councilperson Olson, for clarification, if he is asking for \$21,904 for ZA Jim Steen; Councilperson Olson replied yes. All Board members agreed to the \$1,000 increase for ZA Steen.

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**RESOLUTION #142-2018**

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**RESOLUTION TO ADOPT BUDGET 2019 PRELIMINARY BUDGET AND SET PUBLIC HEARING**

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RESOLVED, that the Town Board of the Town of Horicon does hereby adopt the tentative Budget as the Preliminary Budget for 2019. BE IT FURTHER

RESOLVED, that the Town Board does hereby set a public hearing for said Budget on Wednesday, November 7, 2018 at 6:00 PM at the Horicon Community Center.

Ayes: 5 (Higgins, Olson, Hill, Smith, Simpson) Nays: 0

**Adjourn...** There being no further business to attend to the meeting was adjourned at 3:02 PM by Motion of Councilperson Hill and Councilperson Higgins, all in favor.

Respectfully Submitted:

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Also present: E. Joyce Greenidge

Supervisor Simpson called the Budget workshop meeting to order at 2:00 pm. He stated the reason for the meeting was to discuss the proposed pay raises in the General Fund. Supervisor Simpson said he had originally proposed a 2% pay increase for the employees in the General Fund, however, he wants to increase that to 3% because he recently learned the cost of living increase is 2.4%.

Supervisor Simpson said some of the Town salaries are off in comparison to other towns. He said he has done a salary comparison with Supervisors in Warrensburg, Bolton, and Chester and his salary is \$8,000-\$10,000 less than their salaries. He added that with the original 2% proposed increase he would have actually made less this year due to the increased cost of health insurance. Councilperson Olson said the salary should be in line with other towns. Councilperson Smith agreed, noting salaries need to be in line with the expectations of the job. Councilperson Olson asked what the difference in salary is between Horicon and the other Supervisors. Supervisor Simpson said, currently, his total salary (including the Budget Officer salary) is \$30,567, Chester is approximately \$38,000, Warrensburg is just under \$40,000, and Bolton is just over \$40,000. Councilperson Olson said the salary needs to be fair, and commensurate with the job. He asked what Supervisor Simpson is proposing for an increase to bring the salary in line with the others. Supervisor Simpson said it is up to the Board what they want to do; they could increase the Supervisor's salary \$5,000 in the 2019 Budget, and then discuss the possibility of another increase during the 2020 Budget process. Councilpersons Smith and Olson supported this increase for the Supervisor. Supervisor Simpson said he has also done a comparison of the various Town Clerk salaries and they varied greatly. Councilperson Smith said they vary because of things like the size of the town, the Clerk's responsibilities, and some Clerks have multiple Deputy Clerks to help with the work load. She said, however, that a comparison could be made to the smaller towns and feels if the Board wants good people the salaries should be raised to meet the job descriptions. Councilperson Smith proposed increasing the Town Clerk salary \$5,000 over a two-year period. The Clerk asked the Board to consider giving a portion of this suggested increase to the Deputy Clerk as there is no money for the Deputy Clerk. Councilperson Smith said Vicki Monthony also covers the front offices and has not received any compensation. She suggested having people that do extra work keep a log of what they do and the amount of time it takes. Councilperson Hill proposed increasing Vicki's pay \$1.00 per hour and increasing Dawn's pay \$5,000 over a two-year period. Councilperson Smith said the Town Clerk's salary is the one that is off and feels giving Dawn the same would throw the job descriptions off, but Councilperson Hill noted Dawn has worked for the Town for many years and longevity should be figured in. Councilperson Olson supports the proposed increase of \$2,500 for this year with a review next year. Supervisor Simpson suggested raising the Town Board salary from \$5,418.50 a year to \$6,000 to bring them more in line with other towns as well. Councilperson Olson said 3% is acceptable to him. Councilperson Smith said she feels in order to draw good people to serve on the Board the salary should be increased. Councilperson Higgins disagreed,

stating people would only want to be on the Board for the money. Councilperson Higgins and Hill said 3% is acceptable for them. The Town Board salary will be increased 3% not \$1,000.

Supervisor Simpson asked if the Board is ready to adopt the tentative Budget as the Preliminary Budget. Councilperson Smith said it is her feeling that if all the elected positions, including the Town Board, are not going to be brought up to where they should be, then the Board should back off on the other increases. Supervisor Simpson noted the majority of the Board agreed not to increase the Town Board salary.

Supervisor Simpson asked if there were any other changes. Joyce Greenidge, Library Trustee, asked if the Board would consider raising their Library contract amount from \$1,000 to \$2,000. Supervisor Simpson said \$1,100 had been budgeted for new computers in addition to the \$1,000 Library contract amount. There was discussion as to what the additional money would be used for. Mrs. Greenidge said they would use the additional money to purchase more books and materials. Councilperson Smith suggested increasing their Budget this year and re-visiting the amount at Budget time next year. All Board members agreed to increase the Library contract amount from \$1,000 to \$2,000 plus \$1,100 for new computers.

Councilperson Olson asked for a \$1,000 increase for ZA Jim Steen above the 3% and pointed out he is covering a portion of the increase by voting against an increase for himself. Supervisor Simpson said ZA Steen is currently at \$20,904, and asked Councilperson Olson, for clarification, if he is asking for \$21,904 for ZA Jim Steen; Councilperson Olson replied yes. All Board members agreed to the \$1,000 increase for ZA Steen.

Supervisor Simpson revised the Budget numbers accordingly and the Board reviewed the updated totals. He advised the Board that there is an overall decrease in expenditures of \$30,000 from the previous year.

**RESOLUTION #142-2018**

Councilperson Higgins and Councilperson Olson introduced Res. No. 142 and moved its adoption:

**RESOLUTION TO ADOPT BUDGET 2019 PRELIMINARY BUDGET AND SET PUBLIC HEARING**

WHEREAS, the Budget Officer has prepared a tentative budget for the Town of Horicon for 2019 and said Budget has been reviewed by the Town Board and certain changes have been made, NOW, THEREFORE BE IT

RESOLVED, that the Town Board of the Town of Horicon does hereby adopt the tentative Budget as the Preliminary Budget for 2019. BE IT FURTHER

RESOLVED, that the Town Board does hereby set a public hearing for said Budget on Wednesday, November 7, 2018 at 6:00 PM at the Horicon Community Center.

Ayes: 5 (Higgins, Olson, Hill, Smith, Simpson) Nays: 0

**Adjourn...** There being no further business to attend to the meeting was adjourned at 3:02 PM by Motion of Councilperson Hill and Councilperson Higgins, all in favor.

Respectfully Submitted:

\_\_\_\_\_  
Town Clerk